

Children & Youth Committee

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CHILDREN AND YOUTH COMMITTEE

Approved by Session: 2/21/10

Purpose

The Children & Youth Committee's purpose is to develop and nurture a belief and trust in Jesus Christ in our children and youth through a Christian Education program, including study, prayer, and stewardship for fellowship, service and building relationships.

Responsibilities

1. Fulfill the responsibilities set forth in the General Guidelines for All Standing Committees.
2. Approve and provide curricula and recruit and train teachers for Sunday School. Provide ongoing support and creative ideas to teachers throughout the year.
3. Evaluate, approve and provide curricula and recruit and train teachers when needed for Children's Church.
4. Provide childcare for Contemporary Worship, Sunday School, and Lord's Day Worship for children birth through two. Hire, train, and oversee Nursery Attendants.
5. Provide Extended Session during the Traditional Worship for children ages three through five. Recruit volunteers and paid nursery workers.
6. Support a music program for children and youth and through the Director of Music Ministries. Integrate music into Sunday School and other fellowship programs.
7. Provide a monthly fellowship program for 3rd – 5th graders.
8. Provide a Communion Class annually for 2nd or 3rd graders.
9. Provide a fellowship program for middle and high school youth that includes bible study, education, worship leadership, fellowship, and mission. Recruit, train, and oversee youth advisors.
10. Provide a 9th grade Confirmation Class and recruit, train, and oversee its leaders and mentors.
11. Provide and oversee an annual Vacation Bible School. Recruit and oversee a Coordinator and approve and provide curriculum.
12. Work in cooperation for intergenerational learning and fellowship in consultation with the Adult Education Committee.
13. In partnership with the Preschool Director, recruit the chair of the Preschool Subcommittee, approve its membership, and oversee its activities.
14. Order supplies for educational programs and help maintain supply closet.
15. Maintain & organize designated shelves in the Library for children's resource materials.
16. Fulfill the responsibilities for this committee stated in the Policy on Ethics and Conduct.

17. Upon request, provide input to the Personnel Committee concerning the work of the Pastors and Staff, in order to facilitate the annual evaluation of the Pastors and Staff.
18. Evaluate regularly all work, activities, events, programs, and materials for which the committee is responsible, looking to further strengthen successful ministries and eliminate or change those that are judged not successful. Make time to envision new ministries and new ways of approaching committee responsibilities.

MONTHLY AGENDA ITEMS

JANUARY

- Appoint a vice-chair and secretary.
- Acquaint committee with its Purpose and Responsibilities.
- Acquaint committee with General Guidelines for All Standing Committees.
- Acquaint committee with Responsibilities of Chairpersons and Committee Members.
- Review budget for the year.
- Review the committee's Annual Report of the previous year.
- Review any ideas for committee from Session Retreat
- Review Annual Church Calendar.
- Appoint a Children's and Youth Ministries Librarian.
- Evaluate first half of Church School year.
- Evaluate Christmas Pageant.
- Finalize any special Lenten program, if there is one.
- Begin plans for summer education program (see last year's evaluation).
- Begin Vacation Bible School plans; select coordinators (see last year's evaluation).
- Finalize plans for communion class.
- Finalize plans for Confirmation program.
- Receive reports from ongoing activities: Youth Fellowship, Children's Worship, Sunday Morning Child Care, Kids Jam, Library.
- Provide for the Personnel Committee an annual review of the Christian Educator for Children and Youth Ministries.

FEBRUARY

- Evaluate the God's Gift of Sexuality Retreat.
- Conduct special Lenten and Easter emphasis, if there is one.
- Oversee Confirmation program as needed.
- Continue plans for summer education program.
- Continue plans for Vacation Bible School; set date.
- Begin plans for Church School teachers appreciation in May (see last year's evaluation).
- Receive reports from ongoing activities.
- Complete for the Personnel Committee an annual review of the Christian Educator for Children and Youth Ministries.

MARCH

Oversee Confirmation program as needed.
Continue plans for summer education program.
Continue plans for Vacation Bible School.
Continue plans for Church School teachers appreciation in May.
Receive reports from ongoing activities.
Begin plans for recognition of graduates (see last year's evaluation).
Review Easter/Lenten activities for children and youth.

APRIL

Oversee Confirmation program as needed.
Continue plans for Vacation Bible School.
Continue plans for Church School teachers appreciation in May.
Finalize plans for summer Church School, approving teachers and curriculum.
Continue plans for any other summer activities, recruiting teachers and leaders.
Determine process for selection of Mission Trip location (for following year).
Evaluate Lenten/Easter program, if scheduled.
Begin fall Church School plans (see last year's evaluation).
Begin plans for Sunday School Kick-Off.
Continue to coordinate Confirmation Class as needed.
Receive reports from ongoing activities.

MAY

Finalize the recognition of graduates.
Finalize plans for summer Church School, approving teachers and curriculum.
Continue plans for Vacation Bible School.
Continue fall Church School plans (see last year's evaluation).
Continue work on Sunday School Kick-Off.
Receive reports from ongoing activities.

JUNE

Conduct recognition of graduates
Evaluate the past year's Church School program.
Evaluate the Confirmation program.
Evaluate the recognition of graduates.
Finalize plans for Vacation Bible School.
Continue planning fall Church School, approving curriculum and recruiting teachers.
Continue work on Sunday School Kick-Off.
Begin plans for teacher orientation and training.
Provide a continuation of committee responsibilities through the summer.
Receive reports from ongoing activities.

AUGUST

Conduct teacher orientation and training.
Evaluate Vacation Bible School.
Evaluate summer youth program and mission trips.
Finalize plans for fall Church School
Finalize Commissioning of Church School teachers and youth leaders.
Finalize plans for Sunday School Kick-Off.
Begin plans for a Children's Sunday; if there is one (see last year's evaluation).
Begin discussing next year's budget proposal.
Receive reports from ongoing activities.

SEPTEMBER

Evaluate summer program and classes.
Evaluate Commissioning of Church School teachers and youth leaders.
Evaluate teacher orientation and training.
Evaluate Sunday School Kick-Off.
Finalize and submit next year's budget proposal.
Begin plans for Confirmation program.
Continue plans for Youth Sunday; if there is one.
Continue plans for a Children's Sunday; if there is one (see last year's evaluation).
Begin plans for Sexuality Retreat.
Begin plans for special Advent/Christmas program/s (see last year's evaluation). Receive reports from ongoing activities.

OCTOBER

Evaluate start of Church School.
Continue plans for special Advent/Christmas program/s.
Continue planning for Confirmation.
Update on Sexuality Retreat.
Begin plans for winter/spring Church School program.
Receive reports from ongoing activities.

NOVEMBER

Evaluate start of Church School.
Continue plans for special Advent/Christmas program/s.
Continue planning for Confirmation.
Update on Sexuality Retreat.
Begin plans for winter/spring Church School program.
Receive reports from ongoing activities.

DECEMBER

Finalize plans for winter/spring Church School.

Finalize and submit Annual Report.

Finalize plans for God's Gift of Sexuality Retreat.

Continue plans for Confirmation program.

Receive reports from ongoing activities.

PRESCHOOL SUBCOMMITTEE

Approved by Session: 11-19-06

Purpose

To administer, support, and assist with the operation of the Preschool.

Membership

The subcommittee is led by a chair. It is the responsibility of the chair to recruit the other members of the subcommittee. The chair and other subcommittee members shall be approved by the C&Y Committee. Ordinarily the subcommittee consists of nine members, all of whom are Active Members of Guilford Park Presbyterian Church. One member shall be a representative of the C&Y Committee who does not have a child in the Preschool program. The Director of the Preschool will serve ex-officio, without a vote. The subcommittee normally meets monthly from August to May, or on the call of the Chairperson. The agenda for each meeting shall be set by the Chairperson and the Director jointly. No meeting shall take place absent the Director except with her consent, except for that meeting or portion of a meeting in which the Director is being evaluated by the subcommittee.

Responsibilities

1. Assist the Personnel Committee with recruiting, hiring and terminating the Director as needed.
2. Oversee, provide guidance to, and support the Director.
3. Conduct an annual performance and salary review of the Director – fulfilled through preschool committee.
4. Review and update the position description of the Director as needed, with final approval by the Personnel Committee.
5. Inform and educate new members of the subcommittee regarding governance responsibilities, financial responsibilities, policies and procedures of the Preschool including the Policy on Ethics and Conduct, and all State laws pertaining to the operation of the Preschool.
6. Approve a balanced annual budget, develop and maintain appropriate business controls, and maintain the long term financial well-being of the Preschool.
7. Develop and approve all policies in collaboration with the Director.
8. Review and maintain a current Manual of Operations and Policies and Procedures and assist the Director with reviewing and maintaining a current Staff Handbook.
9. Approve all extraordinary purchases.
10. Perform strategic and long-range planning.
11. Consult with the Property Committee and Custodian over maintenance, repair and enhancement issues or concerns.
12. Consult with C&Y and the educator for children and youth regarding enhancement of shared space and issues or concerns regarding shared space.

13. Promote the Preschool program within the Church.
14. Facilitate the building of links between the Church and the Preschool parents.
15. Provide an annual report to the C&Y Committee concerning the operational and financial status of the Preschool.
16. Facilitate the building of links between the Church and the Preschool parents.
17. Provide an annual report to the C&Y Committee concerning the operational and financial status of the Preschool.

MISSION STATEMENT of the Guilford Park Presbyterian Church Preschool

Guilford Park Presbyterian Church believes that a child is a gift from God to be treasured, nurtured and appreciated as an individual. Our program is grounded in Christian values and strives to give each child a sense of well-being. We offer our Preschool as a ministry to the community.

Youth Council Subcommittee

Approved by Children & Youth Committee 2-7-07

Purpose

To oversee, support and evaluate the youth fellowship program of Guilford Park Presbyterian Church. The purpose of the youth fellowship program is to work with our youth to develop and nurture a belief and trust in Jesus Christ by providing opportunities to build relationships and community through a balanced program of Bible study/learning, fellowship and service that responds to the needs and interests of young people.

Members

The Youth Council is made up of: All current youth advisors, at least two representatives from the youth fellowship groups, a representative from the C&Y Committee, at least two parents of youth, the Educator for Children & Youth, and a representative from the congregation. The Educator for Children & Youth will be responsible for recruiting the members to serve. Parents and youth will ordinarily serve a one-year term. The C&Y Committee representative shall serve as Chair. The Youth Council will meet at least quarterly, or on the call of the Chair.

Responsibilities

1. Assist the Educator and C&Y Committee with recruiting and training youth advisors.
2. Review the proposed calendar of youth activities.
3. Promote good communication among C&Y, advisors, youth and parents.
4. Offer support as needed for youth activities and programming.
5. Evaluate the youth program annually and submit a written report to the C&Y Committee.

Annual Events For Children & Youth

January

Sexuality retreat
Confirmation begins

February

Souper Bowl Sunday
Ski trip
High School Youth Sunday

March

Lent Event
High School Presbyterian Youth Council Retreat
30 Hour Famine or other service/mission event

April

Procession of Palms on Palm Sunday
Easter Egg Hunt

May

Sunday morning Graduate Recognition in worship (or June)
Graduate Breakfast/Lunch for high school seniors
Teacher Appreciation
Confirmation graduation
Communion Education Class
Mission Fundraiser with mission committee
Beach trip

June

Sunday School teacher recruitment for next school year
Massanetta Youth Conference for Middle School Youth
High School mission trip
Vacation Bible School

July

Camp Grier Summer Camp for Elementary students (or June)
Montreat Youth Conference for High School youth
Middle School mission trip
Choose and order Sunday School curriculum

August

Sunday School teacher and youth advisor training
Sunday School Kick-Off and Sunday School/Teacher Installation-Dedication

September

Weekly Youth meetings begin/Youth and parent orientation
Kid's Jam monthly fellowship begins
Mommy and me fellowship/support begins

October

Children's Sunday with Bible Presentations
Hot dogs and Hayride or November
Crop Walk for youth
Trunks o' Treats

November

Middle School PYC retreat
Middle School Youth Sunday
Advent workshop

December

Youth Christmas project – Angel tree
Children's Christmas pageant

Primary Nursery Worker – Paid

Purpose

To help provide a loving and caring environment for the youngest children of Guilford Park Presbyterian Church while caring for and nurturing these babies/children left in their care during Sunday School, Sunday worship services and special events as needed.

Accountability

Nursery coordinator, Children & Youth Committee and Christian Educator for Children & Youth

Relationships

C&Y Committee and CE for C&Y, parents, children, volunteer nursery workers, and Nursery coordinator.

Responsibilities

(in consultation with the CE for Children & Youth Ministries)

1. Promote the well-being of the children with specific duties which will include feeding, changing diapers and showing the children a loving spirit.
2. Engage babies and children through language activities like storytelling or singing.
3. Take notice of all toys and supplies and report any needs to CE for Children & Youth, C&Y Committee members, or the Nursery Coordinator.
4. Use the naming labels and sign-in/sign-out sheets for children in your care.
5. Call or email the church, office of the CE for Children & Youth, as soon as possible in the event you will be absent.
6. Make sure each child has an information card on file.
7. Have a current, signed Sexual Misconduct Information Form on file with the church.
8. Fill out a time sheet immediately after each time you work and turn it in to the office.
9. Always follow safety regulations imposed by the church (learned in training).
10. Leave the room used in the same condition or better than you find it. Always take out the trash and sweep the floor.

Needed Talents

Love for and willingness to work with infants and toddlers, a basic understanding of the needs of infants and toddlers, willingness to complete a training session with the Christian Educator for Children & Youth, and a love for the Lord.

Benefits

The joy of serving God through the mission and ministry of your church and the opportunity to spend time with the babies and youngest children of GPPC while getting to know their parents/guardians.

Evaluation

Annual evaluation by C&Y Committee and CE for Children & Youth.

Nursery Worker – Volunteer

Purpose

To help provide a loving and caring environment for the youngest children of Guilford Park Presbyterian Church while caring for and nurturing these babies/children left in their care during Sunday School, Sunday worship services and special events as needed.

Accountability

Paid Nursery Worker, Nursery (extended session) coordinator, Children & Youth Committee and Christian Educator for Children & Youth.

Relationships

C&Y Committee and CE for C&Y, parents, children, paid nursery workers, and Nursery coordinator.

Responsibilities

1. Assist the Paid Nursery Worker in the following duties:
2. Promote the well-being of the children with specific duties which will include feeding, changing diapers and showing the children a loving spirit.
3. Engage babies and children through language activities like storytelling or singing.
4. Take notice of all toys and supplies and report any needs to CE for Children & Youth, C&Y committee members, or the Nursery Coordinator.
5. Use the naming labels and sign-in/sign-out sheets for children in your care
6. Call or email the church, or notify the nursery coordinator as soon as possible in the event you will be absent
7. Have a current, signed Sexual Misconduct Information Form on file with the church.
8. Always follow safety regulations imposed by the church.

Needed Talents

A love for and willingness to work with infants and toddlers, a basic understanding of the needs of infants and toddlers, and a love for the Lord.

Benefits

The joy of serving God through the mission and ministry of your church and the opportunity to spend time with the babies and youngest children of GPPC while getting to know their parents/guardians.

Evaluation

The nursery care system will be evaluated annually by C&Y Committee.

Approved by Children & Youth Committee: 2007

Sunday School Teacher for Children & Youth

Purpose

To develop and nurture a belief and trust in Jesus Christ in our children and youth through study and teaching of the Bible lessons and prayer.

Accountability

Children & Youth Committee and the Christian Educator for Children & Youth.

Relationships

Youth, children, the Christian Educator for Children & Youth, Children & Youth Committee, co-teachers, and parents.

Time Frame

As a teacher, you commit to serving as a part of a teaching team for the fall and spring term. Teaching teams divide up weekly responsibilities. For the weeks you are leading a session, plan on two hours of preparation and one hour with the children/youth on Sunday morning. When you are assisting another lead teacher, plan on one hour with the children/youth on Sunday morning.

Responsibilities

(in consultation with the Christian Educator for Children & Youth)

1. Plan lessons designed to share the good news of Christ's love and meet the age-level and special needs of your class members in order to nurture the student's spiritual growth.
2. Pray for your class members.
3. Be in relationship with your class members.
4. Attend worship services regularly and encourage class members to do the same.
5. Be in attendance at Sunday School as often as possible.
6. Arrive in your classroom 10 minutes before class start time to encourage smooth transitions to class.
7. When appropriate, make contact outside of the classroom with students, birthday cards, "we miss you" cards, phone calls, and so forth.
8. Request specific supplies for your Sunday lesson by the Thursday before.
9. Keep the class attendance chart current.
10. Attend one of the training events.
11. Have a current, signed Sexual Misconduct Information Form on file with the church.
12. Follow all safety regulations imposed by the church (learned at training).

Needed Talents

Love of children; organizational skills; flexibility; leadership abilities; willingness to work as a part of a team.

You Will Receive

1. Curriculum resources spelling out the weekly lesson plan.
2. Training for the task.
3. Support through supplies and other resources made available for you.
4. Moral and prayerful support from the Sunday school leadership, CE for C&Y, and C&YC.
5. A feeling of contributing to the kingdom of God through the education of God's people and being a part of the work of ministry.
6. A sense of being a part of something extremely significant in the lives of your students.

Evaluation

The Sunday School program will be evaluated annually by teachers and the Children & Youth Committee. Teacher recruitment will begin in April for the following school year (Sept.).

Approved by Children & Youth Committee: 2007

Vacation Bible School Coordinator

Purpose

To provide a Vacation Bible School for the children and youth of Guilford Park Presbyterian Church

Accountability

Christian Educator for Children & Youth and the Children & Youth Committee.

Relationships

Children & Youth Committee, Christian Educator for Children & Youth, youth and children, teachers and worker.

Responsibilities

(all in consultation with the Christian Educator for Children & Youth)

1. Choosing a date for VBS. to be approved by the C&YC.
2. Recruiting/coordinating teachers and volunteers.
3. Informing congregation of activities.
4. Planning/implementing theme and curriculum; curriculum must be approved by C&YC.
5. Oversee the gathering of needed supplies (for games, lessons, crafts, meals, rainy days, etc.).
6. Overseeing/supervising registration, daily activities, and clean up.
7. Teaching classes, leading activities and pitching in where needed.
8. Assist the committee with evaluation.
9. Assist the committee with training the next coordinator.
10. Have a current, signed Sexuality Misconduct Information Form on file with the church.

Needed Talents

Love of children; organizational skills; flexibility; leadership abilities; willingness to pitch in where needed.

Benefits

The joy of serving God through the mission and ministry of your church.

Evaluation

Vacation Bible School is evaluated annually by the Children & Youth Committee.

Approved by Children & Youth Committee: 2010

Youth Advisor – Middle School (MS) & High School (HS)

Purpose

To help implement the youth fellowship program of GPPC by providing opportunities to build relationships and community through Bible study/learning, fellowship and service activities that respond to the needs and interests of young people. Youth advisors, with God's help, engage in a ministry with youth that emphasizes fun, religious identity, community, and the democratic process.

Accountability

To the Children & Youth Committee (C&YC), Christian Educator for Children & Youth (CE for C&Y), Youth Council, other advisors

Relationships

Youth, other advisors, parents, C&YC, CE for C&Y, Youth Council. Limited relationships with SS teachers, worship and property committees.

Time Frame

As a Youth Advisor, you commit to serving as a part of a team for a minimum of one year. It is preferable to receive a commitment of 4 years for HS or 3 years for MS. Advisor teams divide up weekly responsibilities for Sunday meetings. For the weeks you are leading a session, plan on two hours of preparation and one hour with the youth on Sunday afternoon/evening. When you are assisting another lead teacher, plan on one hour with the youth on Sunday afternoon/evening. There will be occasional evening, weekend, and full week opportunities for trips, retreats and conferences.

Responsibilities

(in consultation/cooperation with the CE for Children & Youth)

1. Pray for and with youth, other advisors; and pray for the church program
2. Build active, appropriate relationship with youth and help develop, encourage and equip youth according to their God-given gifts.
3. Through the art of gentle persuasion, assist the youth in planning activities/lessons/opportunities for youth designed to build relationships and community, balancing Bible study/learning, fellowship, service and worship.
4. Attend worship services regularly and encourage youth to do the same.
5. Be in attendance at Sunday School as often as possible.
6. Chaperone/supervise events
7. Help create a safe, inclusive atmosphere among the youth, and be a positive adult role model.
8. Attend at least one of the training events.
9. Have a current, signed Sexual Misconduct Information Form on file with the church.
10. Follow all safety regulations imposed by the church (learned at training)

11. When appropriate, make contact outside of the classroom with youth, birthday cards, “we miss you” cards, get well calls, weekly encouraging emails, and so forth.
12. Willingness to attend van training if necessary. Must have valid drivers license and good driving record.
13. Attend Youth Council meetings (usually quarterly) and monthly meetings with the CE for C&Y for support and encouragement and evaluation of programming
14. Maintain in good condition the Youth Lounge area. Take notice of any needed repairs or special attention and report them to property, CE for C&Y, or the office.
15. Request all supplies in a timely manner and inform CE for C&Y or C&YC and Youth Council of program curriculum and your calendar of events.

Needed Talents

Love and understanding of youth, organizational skills, flexibility; leadership abilities; willingness to work as a part of a team, ability to see the inherent worth and dignity of every young person, sensitivity, respect for individuals, an open mind, ability to listen and advise, excellent communication skills, ability to work on your own initiative, good planning and interpersonal skills, self motivated, and a love for the Lord.

You Will Receive

1. Regular opportunities for additional training
2. Opportunity to get to know the youth of GPPC
3. Support through supplies and other resources made available for you.
4. Moral and prayerful support from the CE for C&Y – hands on, open door policy – and the C&YC as well as the Youth Council
5. A feeling of contributing to the kingdom of God through the education of God’s people and being a part of the work of ministry
6. A sense of being a part of something extremely significant in the lives of your students.
7. The joy of serving God through the mission and ministry of GPPC

Evaluation

The youth program will be evaluated annually by the C&YC, semi annually by the Youth Council, and by advisors with the CE for C&Y twice a school semester. Advisors will be evaluated by the Christian Educator for Children & Youth in December and June.

Approved by Children & Youth Committee: 2007

Children's Church Leader

Purpose

To promote the spiritual growth of children, kindergarten through second grade, through a worship readiness ministry that emphasizes simple worship experiences introducing and following an order of worship. This will be an age appropriate time of learning to bridge the gap between nursery and corporate worship.

Accountability

Children & Youth Committee (C&YC), the Christian Educator for Children & Youth (CE for C&Y) and other Children's Church Leaders.

Relationships

Youth, children, CE for C&Y, C&YC, co-leaders, parents

Time Frame

As a Children's Church leader, you commit to serving as a part of a team for the fall and spring term. Teams divide up weekly responsibilities. For the weeks you are leading worship, plan on two hours of preparation and one hour with the children on Sunday morning. When you are assisting another lead teacher, plan on one hour with the children on Sunday morning. Typically the children come to Children's Church after the children's message in corporate worship and remain there until picked up by an adult.

Responsibilities

(in consultation with the Christian Educator for C&Y)

1. Use the lesson plans provided or plan lessons designed to share the good news of Christ's love and nurture the student's spiritual growth through worship
2. Pray for your students.
3. Be in relationship with your class members.
4. Attend worship services regularly and encourage the children to do the same.
5. Be in attendance at Sunday School as often as possible
6. Arrive at church by 10:55am. You will have a few minutes before leading the children out of the sanctuary after the children's moment.
7. Request specific supplies for your Sunday's lesson by the Thursday before.
8. Keep the class attendance chart current.
9. Attend one of the training events.
10. Have a current, signed Sexual Misconduct Information Form on file with the church.
11. Follow all safety regulations imposed by the church (learned at training)

Needed Talents

Love of children; organizational skills; flexibility; leadership abilities; willingness to work as a part of a team.

You Will Receive

1. Curriculum resources spelling out the weekly worship plan.
2. Training for the task.
3. Support through supplies and other resources made available for you.
4. Moral and prayerful support from the Sunday school leadership, CE for C&Y, and C&YC
5. A feeling of contributing to the kingdom of God through the education of God's people and being a part of the work of ministry
6. A sense of being a part of something extremely significant in the lives of your students.

Evaluation

The Children's Church program will be evaluated annually by leaders and the Children & Youth Committee. Leader recruitment will begin in April for the following school year (Sept.)

Approved by Children & Youth Committee: 2007

Coordinator for Nursery (formerly called Extended Session)

Purpose

To recruit and schedule volunteer nursery workers for the 11 o'clock worship service.

Accountability

Children & Youth Committee and Christian Educator for Children & Youth.

Relationships

Children & Youth Committee and Christian Educator for Children & Youth, parents and adults in our church family.

Time Frame

This is to be a minimum of a one year commitment .

Responsibilities

1. Promote the volunteer ministry opportunities in extended session (nursery).
2. Recruit volunteers with signed protection policy forms.
3. Create a schedule of extended session volunteers.
4. Post a schedule of extended session volunteers in a timely manner.
5. Form a means of communication for you and the volunteers.
6. Have a current, signed Sexual Misconduct Information Form on file with the church.

Needed Talents

A love for infants and toddlers, organizational skills, leadership abilities and a willingness to promote the ministry.

Benefits

The joy of serving God through the mission and ministry of your church and meaningful contributions to the nurture and well being of the youngest members of our church family.

Evaluation

The nursery (extended session) care system will be evaluated annually by Children & Youth Committee.

Approved by Children & Youth Committee: 2007

Confirmation Mentor

Purpose

To form a mentoring relationship with a student in confirmation class.

Accountability

To the Children & Youth Committee (C&YC), Christian Educator for Children & Youth, Youth Council, Confirmation Leader, and the Pastors.

Relationships

Confirmands, parents of confirmation students, confirmation leader, CE for Children & Youth, and the Saints of the church.

Time Frame

A confirmation mentor shall actively serve in this capacity for the length of the Confirmation studies, typically from January to April or May of the same year. It is hoped that the relationship formed between Confirmand and Mentor will be on going after the completion of Confirmation studies in the form of friendly acquaintance or good friends.

Responsibilities

(in consultation/cooperation with confirmation leader)

1. Pray for and with your confirmation student; and pray for the confirmation program.
2. Build active, appropriate relationship with your confirmation student, helping and encouraging them in their studies. We advise weekly contact with your youth.
3. Help the confirmation student in their assignment to read through the book of Luke.
4. Actively listen without judgment to the confirmation student as they explore what they believe.
5. Have a current, signed Sexual Misconduct Information Form on file with the church.
6. Attend worship services regularly and encourage youth to do the same, maybe sit together.
7. Help your student in selecting a church family saint to visit and accompany them on the visit, if possible, to learn about faith in the life of someone in our church family.
8. Attend with your confirmand the time they read their faith statement before the Session.
9. Attend the worship service recognizing the completion of their confirmation studies.

Needed Talents

Love of youth, flexibility, leadership abilities, listening skills, respect for individuals, an open mind, ability to advise, and a love for the Lord.

You Will Receive:

1. Opportunity to get to know the youth of GPPC.
2. A calendar of all Confirmation activities.
3. Moral and prayerful support from the confirmation leader, Christian Educator for Children & Youth – hands on, open door policy – and the C&YC and Youth Council.
4. A feeling of contributing to the kingdom of God through the education of God’s people and being a part of the work of ministry.
5. A sense of being a part of something extremely significant in the lives of your students.
6. The joy of serving God through the mission and ministry of GPPC.

Evaluation

The confirmation program will be evaluated annually by the confirmation leader and the Children & Youth Committee.